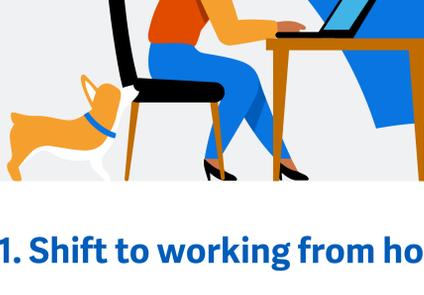




The employee outlook

Understanding employee sentiment and priorities across Switzerland



1. Shift to working from home

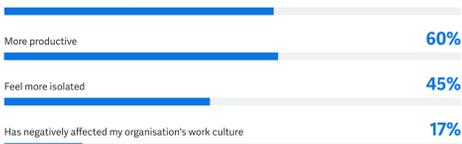
Proportion who have worked from home



31% Had never or rarely worked from home before 2020



Impact of working from home on the employees



Perceptions on how organisations adapted to working from home



2. Evaluating leadership performance

Leadership performance score



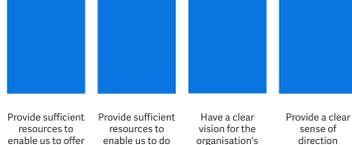
Top 5 desired characteristics within a leadership team



Change in communication frequency from the leadership team during 2020

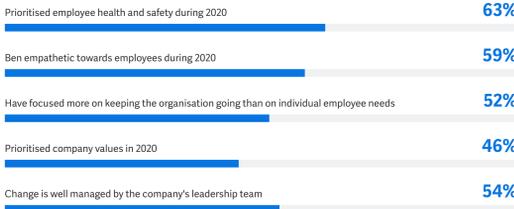


Perceptions towards leadership team's general capabilities

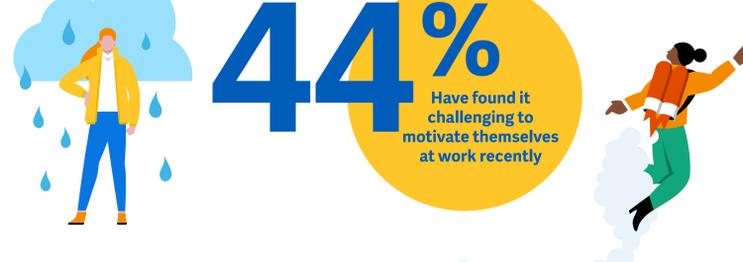


Provide sufficient resources to enable us to offer a good service to our customers
Provide sufficient resources to enable us to do our job well
Have a clear vision for the organisation's long term future
Provide a clear sense of direction

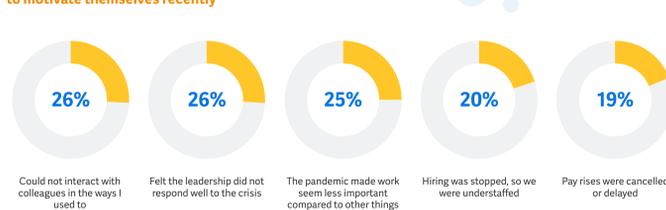
Perceptions on the leadership teams performance during 2020



3. Motivation

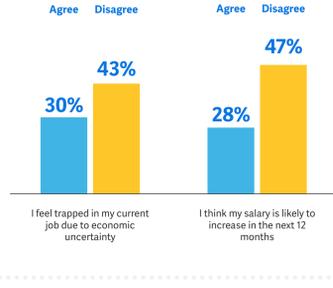


Top 5 reasons why employees have found it challenging to motivate themselves recently



4. Future outlook

Employee future career optimism



Looking to seek a new role in the next 12 months

Top 5 reasons why seeking a new role in the next 12 months

